



Saint-Ouen, 2022, February the 14th,

**Objet : GRACE LETTER**

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the integration of new people into our team, in particular our new QSE and Methods manager, who takes charge of the various files related to our CSR commitments.

We want to expand the content of our support so that it best reflects our actions and objectives.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 17th of May 2022 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Alexandre Bellity', is written over a horizontal line.

Alexandre BELLITY, CEO